# Environmental Policy

**INTRODUCTION**

MPI Limited (MPI) is committed to the principles of responsible stewardship and aims to minimise its impact on the environment by:

* Complying with the environmental laws, regulations and codes of practice that relate to its activities
* **Establishing arrangements for specifically protecting the environment**
* Implementing environmental policies and procedures and communicating them to employees
* Preventing pollution by cutting carbon emissions and preparing for incidents that have a potential risk of polluting the environment
* Reducing the amount of waste produced by its operations
* Saving water and preventing water pollution
* Contributing to creating a circular economy
* Supporting local conservation to increase biodiversity
* Offsetting residual carbon through verified projects**.**

**PLANNING**

MPI shall maintain an environment management system (EMS) certified to ISO 14001. It shall approach the environment at a strategic level, implementing a top-down process. Minimising the impact to the environment shall be the responsibility of all at every level within MPI.

**A structured approach to planning and implementing environmental improvement and protection measures shall be taken.**

Environmental issues will be considered in impact assessment processes that consider environmental implications and opportunities, ensuring that risks are adequately controlled

**Environmental objectives and targets shall be set and the EMS will be based on the process of Plan, Do, Check, Act.**

**COMMUNICATING**

Objectives and specific measurements shall be promoted to all employees and they shall be provided with the necessary resources to support the achievement of the objectives.

**MANAGING RESOURCES**

MPI shall reduce impacts from energy and fuel use, reduce natural resource consumption and improve the environment in the communities in which it operates in by:

* **Setting, promoting and monitoring stringent targets**
* Educating employees, encouraging environmental best practice and innovation
* Considering environmental issues and the energy performance of its offices
* Decreasing energy use in its offices
* Decreasing paper use in its offices
* Using certified ecofriendly paper
* Reducing the use of fresh water by cutting demand and improving efficiency in buildings
* Minimising the environmental impact, for the life cycle (including disposal), of work equipment, and other physical assets under its control.
* Managing waste generated from the business operations wherever possible according to the principles of ‘reduction, re-use and recycle’
* Using reusable/recyclable/recycled products where possible
* Reducing MPI’s Scope 1, 2 and 3 emissions with the aim to achieve net zero by 2030
* Using electronic conferencing tools and public transport where possible
* **Transitioning the fleet to vehicles with low emissions**
* Ensuring environmental and ethical criteria are considered when procuring goods and services.

**EVALUATING**

Environmental and CO2 emission reduction performance shall be monitored and evaluated against the objectives set to ensure continual improvement.

Audits shall be carried out throughout the year.

**REPORTING**

Reporting shall be carried out and published each year to show the progress made to achieving net zero.

MPI shall undertake to review this policy at least annually and its associated procedures and make amendments as necessary.

**Issue:** 7 **Approved by**: E. Pearson Chairperson

**Reviewed:** 04 February 2025 Edward Pearson